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Working Principal


Effective First shift Monday morning, June 27, 2011

<u>Fringes:</u> Working Dues (deduct from wage)(taxable)	\$0.55
Insurance	optional
Pension Defined Benefit	\$9.25
Pension Defined Contribution	optional
Piping Education Council	\$0.47
Labor Management Cooperation Committee	\$0.10
Training Fund	\$1.40
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.43
TOTAL* to be included with fringe payment	\$12.25
* Total includes Working Dues	

Working Principals have the option of participating in the Insurance and Defined Contribution Funds. Contact the Third Party Administrator for the rates and regulations.



 Carlo Castiglione
 Business Manager, Local 98
 Date 6-29-11



 Carl Evans
 Director, MCA Detroit
 Date 6-29-11