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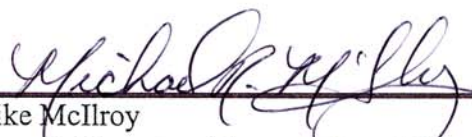
Summer Residential Worker

Effective First shift Monday morning, June 28, 2010

TAXABLE WAGE STRAIGHT TIME **\$10.25**

Fringes:

Working Dues (deduct from wage)(taxable)	\$0.25
Piping Education Council	\$0.15
International Training Fund	\$0.05
TOTAL* to be included with fringe payment	\$0.45


 Mike McIlroy
 Financial Secretary/Treasurer Local 98
 Date 6-30-10


 Carl Evans
 Director, MCA Detroit
 Date June 30 2010