



14801 West Eight Mile Road | Detroit, Michigan | 48235-1623
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Working Principal


Effective First shift Monday morning, June 1, 2009

Basic Hourly Wage (Net of taxable withholding) **\$0.00**


Fringes:

Working Dues (deduct from wage)(taxable)	\$0.55
Insurance	optional
Pension Defined Benefit	\$8.75
Pension Defined Contribution	optional
Piping Education Council	\$0.40
Training Fund	\$1.46
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.50
TOTAL to be included with fringe payment	\$11.76

Working Principals have the option of participating in the Insurance and Defined Contribution Funds. Contact the Third Party Administrator for the rates and regulations.



 Tom Delehant
 Business Manager, Local 98
 Date _____



 Carl Evans
 Director, MCA Detroit
 Date 6-03-2009