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NO change in total package for MTRP, 2nd and 3rd Period.  
Helper classification EXACTLY the same as in 2008.

June 1, 2009

**Metal Trades Division Plumber**

**Effective First shift Monday morning, June 1, 2009**

**TAXABLE WAGE STRAIGHT TIME**

Helper	\$13.33
Second Period	\$15.41
Third Period	\$18.11
MTRP Plumber	\$20.48

**Fringes:**

Helper	Working Dues (deduct from wage)(taxable)	\$0.58
	Insurance	\$3.37
	Piping Education Council	\$0.15
	Training Fund	\$0.10
	International Training Fund	\$0.05
	<b>TOTAL to be included with fringe payment</b>	<b>\$4.25</b>

2nd, 3rd and MTRP

Vac. & Hol. (deduct from wage)(taxable)	\$1.25
V&H to be included in pay check	

Working Dues (deduct from wage)(taxable)	\$0.75
Insurance	\$6.57
Pension Defined Contribution	\$1.75
Piping Education Council	\$0.15
Training Fund	\$0.61
International Training Fund	\$0.05
<b>TOTAL to be included with fringe payment</b>	<b>\$9.88</b>

NON LICENSED WORKERS. DEPENDING ON YEARS OF EXPERIENCE  
 IS YOUR CLASSIFICATION.

Note: Metal trades upgrading frozen until training program and upgrading standards are in place

\* During the initial probationary period of 90 days DC not paid. After probationary period ends, contributions to DC begin.

Tom Delehant  
 Tom Delehant  
 Business Manager, Local 98  
 Date \_\_\_\_\_

Carl Evans  
 Carl Evans  
 Director, MCA Detroit  
 Date 6-03-2009