

**MEMORANDUM OF UNDERSTANDING**

**WHEREAS** the Mechanical Contractors Association of Detroit, Inc. and Journeymen Plumbers Local No. 98 of Detroit, Michigan are parties to a collective bargaining agreement (CBA) effective June 28, 2008, through May 31, 2011 (CBA);

**WHEREAS**, the parties previously agreed that contributions made to the Plumbers Local 98 Retiree and Widow Fund for the months of April, May, and June 2009 were to be held in escrow (the "Contributions");

**WHEREAS**, the Contributions have not yet been allocated;

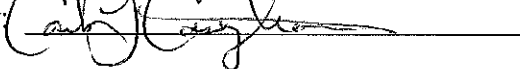
**NOW THEREFORE IT IS AGREED** as follows:

1. Contributions in the amount of \$20,000.00 shall be allocated to the Metropolitan Detroit Plumbing Industry Training Trust Fund. The remaining Contributions shall be allocated to the 98 Retiree and Widow Fund.
2. All other terms and conditions of the CBA remain unchanged.

*October 13* **WHEREFORE**, the parties have executed this Memorandum of Understanding on October 13, 2010.

**JOURNEYMEN PLUMBERS  
LOCAL NO. 98 OF DETROIT,  
MICHIGAN**

**MECHANICAL CONTRACTORS  
ASSOCIATION OF DETROIT, INC.**

By: 

By: 