



14801 West Eight Mile Road | Detroit, Michigan | 48235-1623  
 (313) 341-7661 | (313) 341-1007 fax | www.mcadetroit.org



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 Number 1

July 1, 2008

**Working Principal**

**Effective First shift Monday morning, June 2, 2008**

**Wages: To be negotiated prior to February 1, 2009**

Basic Hourly Wage (Net of taxable withholding) **\$0.00**

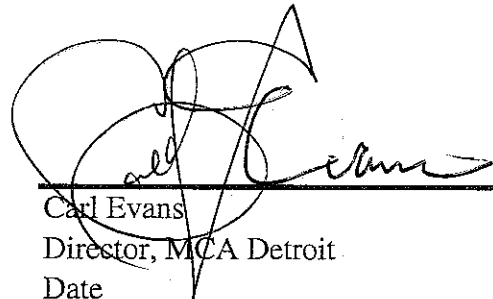
**Fringes:**

Working Dues (deduct from wage)(taxable)	\$0.55
Insurance	optional
Pension Defined Benefit	\$7.50
Pension Defined Contribution	optional
Piping Education Council	\$0.40
Training Fund	\$0.61
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.50
<b>TOTAL to be included with fringe payment</b>	<b>\$9.66</b>

Working Principals have the option of participating in the Insurance and Defined Contribution Funds. Contact the Third Party Administrator for the rates and regulations.



Tom Delehant  
 Business Manager, Local 98  
 Date



Carl Evans  
 Director, MCA Detroit  
 Date