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Unrestricted Journeyman

Effective First shift Monday morning, June 2, 2008

Wages: *New fringes take effect as shown below*

TAXABLE WAGE STRAIGHT TIME	\$36.41
Basic Hourly Wage (Net of taxable withholding)	\$32.78

Fringes:

Vac. & Hol. (deduct from wage)(taxable)	\$2.00
General Dues (deduct from wage)(taxable)	\$0.35
Working Dues (deduct from wage)(taxable)	\$1.03
Union Hall Fund Dues (deduct from wage)(taxable)	\$0.25
Insurance	\$8.50
Pension Defined Benefit	\$7.50
Pension Defined Contribution	\$1.50
S. U. B. Fund	\$1.39
Retiree Benefit Fund	\$0.40
Piping Education Council	\$0.40
Training Fund	\$0.86
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.50
TOTAL to be included with fringe payment	\$22.78

Tom Delehant

Tom Delehant
 Business Manager, Local 98
 Date

Carl Evans

Carl Evans
 Director, MCA Detroit
 Date