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Apprentice

Effective First shift Monday morning, June 2, 2008

Wages: New fringes take effect as shown below

Apprentice to be paid for school day

TAXABLE WAGE STRAIGHT TIME

1st Period	\$13.10	6th Period	\$21.94
2nd Period	\$13.10	7th Period	\$23.09
3rd Period	\$19.00	8th Period	\$24.26
4th Period	\$19.63	9th Period	\$25.41
5th Period	\$20.79	10th Period	\$26.56

Apprentice Fringe:

1st to 2nd	Working Dues (deduct from wage)(taxable)	\$0.50
	Insurance	\$2.33
	Pension Defined Benefit	\$1.83
	Piping Education Council	\$0.15
	International Training Fund	\$0.05
	Industry Apprenticeship Reimbursement Fund	\$0.30
	TOTAL to be included with fringe payment	\$5.16

3rd to 10th	Vac. & Hol. (deduct from wage)(taxable)	\$1.00
	include V&H in check	

General Dues (deduct from wage)(taxable)	\$0.17
Working Dues (deduct from wage)(taxable)	\$0.51
Union Hall Fund Dues (deduct from wage)(taxable)	\$0.13
Insurance	\$3.81
Pension Defined Benefit	\$3.00
Pension Defined Contribution	\$1.00
S. U. B. Fund	\$0.50
Retiree Benefit Fund	\$0.17
Piping Education Council	\$0.25
Training Fund	\$0.76
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.30
TOTAL to be included with fringe payment	\$10.65

Tom Delehant
 Tom Delehant
 Business Manager, Local 98
 Date

Carl Evans
 Carl Evans
 Director, MCA Detroit
 Date