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Volume 34
Number 1

May 21, 2007

Working Principal

Effective First shift Monday morning, June 4, 2007

Wages: New fringes take effect as shown below

Basic Hourly Wage (Net of taxable withholding) **\$0.00**

Fringes:

Working Dues (deduct from wage)(taxable)	\$0.55
Insurance	optional
Pension Defined Benefit	\$7.50
Pension Defined Contribution	optional
Industry Fund	\$0.40
Training Fund	\$0.61
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.50
TOTAL to be included with fringe payment	\$9.61

Working Principals have the option of participating in the Insurance and Defined Contribution Funds. Contact the Third Party Administrator for the rates and regulations.

Tom Delehant
Tom Delehant
Business Manager, Local 98
Date 5-29-07

Carl Evans
Carl Evans
Director, MCA Detroit
Date 5-29-07