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 Number 1

Residential Pipe Tradesman
Effective First shift Monday morning, June 4, 2007

May 21, 2007

Wages: New fringes take effect as shown below

TAXABLE WAGE STRAIGHT TIME

First Period	\$15.41
Second Period	\$17.82
Third Period	\$20.22
Residential Plumber Journeyman	\$26.96

Fringes:

1st, 2nd and 3rd Period	Working Dues (deduct from wage)(taxable)	\$0.53
	Insurance	\$4.12
	Pension Defined Contribution	\$1.00
	Industry Fund	\$0.25
	Training Fund	\$0.10
	International Training Fund	\$0.05
	TOTAL to be included with fringe payment	\$6.05

NON LICENSED WORKERS. DEPENDING ON YEARS OF EXPERIENCE
 IS YOUR CLASSIFICATION.

Residential Journeyman

Vac. & Hol. (deduct from wage)(taxable)	\$1.25
V&H to be included in pay check	

General Dues (deduct from wage)(taxable)	\$0.20
Working Dues (deduct from wage)(taxable)	\$0.56
Union Hall Fund Dues (deduct from wage)(taxable)	\$0.15
Insurance	\$5.06
Pension Defined Benefit	\$7.50
Pension Defined Contribution	\$1.00
S. U. B. Fund	\$0.25
Retiree Benefit Fund	\$0.10
Industry Fund	\$0.25
Training Fund	\$0.41
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.50
TOTAL to be included with fringe payment	\$16.03

Note: RPT upgrading frozen until training program and upgrading standards are in place.

* During the initial probationary period of 90 days DC not paid. After probationary period ends, contributions to DC begin.

Tom Delehant
 Tom Delehant
 Business Manager, Local 98
 Date 5-29-07

Carl Evans
 Carl Evans
 Director, MCA Detroit
 Date 5-29-07