



**Pre - Apprentice**

**Effective First shift Monday morning, June 7, 2010**

**Wages: New fringes take effect as shown below**

Taxable Wage Straight Time (TWST) **\$12.10**

**Pre - Apprentice Fringe:**

Dues Check Off (deduct from TWST)(taxable) **(\$0.54)**

Insurance Fund \$5.60

Defined Contribution Pension (After 90 days, see below)\* \$0.50

Piping Education Council \$0.30

International Training Fund \$0.10

**TOTAL sent with fringe form (After 90 days, see below)\* **\$7.04****

\*During initial probationary period of 90 days DC not paid. Contributions to DC begin after probationary period.



Frank Wiechert  
 Business Manager, Local 636  
 Date June 4, 2010



Carl Evans  
 Director, MCA Detroit  
 Date 6-1-2010