



July 24, 2008

Pre - Apprentice

Effective First shift Monday morning, July 28, 2008

Wages: New fringes take effect as shown below

Taxable Wage Straight Time (TWST) \$12.10


Pre - Apprentice Fringe:

Dues Check Off (deduct from TWST)(taxable)	\$0.54
Insurance Fund	\$5.60
Defined Contribution Pension (After 90 days, see below)*	\$0.50
Piping Education Council	\$0.18
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.50
TOTAL sent with fringe form (After 90 days, see below)*	\$7.42

*During initial probationary period of 90 days DC not paid. Contributions to DC begin after probationary period.



 Frank Wiechert
 Business Manager, Local 636
 Date 7-25-2008



 Carl Evans
 Director, MCA Detroit
 Date 7-25-2008