



July 24, 2008

Mechanical Equipment Tradesman

Effective First shift Monday morning, July 28, 2008

Wages: New fringes take effect as shown below

Taxable Wage Straight Time (TWST)	\$13.97
Wage net of contractual withholding (nw)	\$11.94

Fringes:

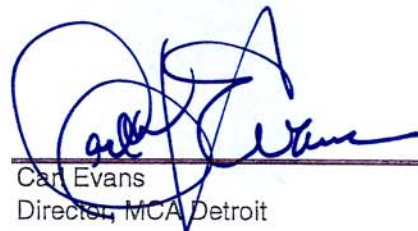
Vacation & Holiday (deduct from TWST)(taxable)	\$1.25
Included on check unless the Employee requests it to be separate.	
See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	\$0.78
Insurance Fund	\$5.60
Defined Contribution Pension	\$1.00
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.35
International Training Fund	\$0.10
TOTAL sent with fringe form	\$8.23



Frank Wiechert
 Business Manager, Local 636

Date 7-25-2008



Carl Evans
 Director, MCA Detroit

Date 7-25-2008