



Mechanical Equipment Serviceman

Effective First shift Monday morning, July 28, 2008

Wages: New fringes take effect as shown below

Taxable Wage Straight Time (TWST)	\$23.81
Wage net of contractual withholding (nw)	\$21.53

MES II - Upon completion of 120 hours of training = MES + \$1.00 (TWST = \$24.81)

MES III - Upon completion of UA STAR Exam = MES + \$2.00 (TWST = \$25.81)

Fringes:

Vacation & Holiday (deduct from TWST)(taxable)	\$1.50
Included on check unless the Employee requests it to be separate.	
See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	\$0.78
Insurance Fund	\$7.73
Defined Contribution Pension	\$2.20
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.35
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.50
TOTAL sent with fringe form	\$13.06



Frank Wiechert
 Business Manager, Local 636

Date 7-25-2008



Carl Evans
 Director, MCA Detroit

Date 7-25-2008