



November 23, 2011

TO: Contractors Who Hire Pipefitters

RE: Journeyman

**Effective First shift Monday morning, October 31, 2011.**

**The parties agreed to re-allocate \$1.00 from the SUB Fund to the Active Insurance Fund for Journeyman.**

**THERE IS NO CHANGE IN THE TAXABLE AMOUNT OR IN THE TOTAL AMOUNT OF THE PACKAGE.**

**Unless your payroll system tracks the amount which goes into each non-taxable fringe you should NOT have to make any changes to your payroll system.**

## Effective First shift Monday morning, October 31, 2011

Wages: *New fringes take effect as shown below*

Taxable Wage Straight Time (TWST)	<b>\$39.01</b>
Wage net of contractual withholding (nw)	<b>\$33.65</b>

Fringes:

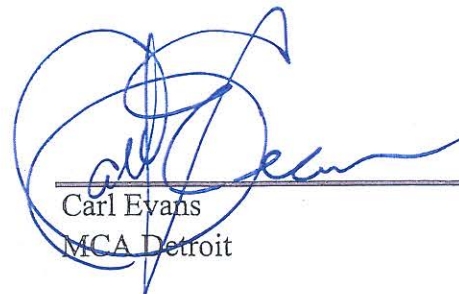
Vacation & Holiday (deduct from TWST)(taxable)	<b>(\$4.00)</b>
Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	<b>(\$1.36)</b>
Insurance Fund - Active	\$7.45
Insurance Fund - Retiree	\$2.95
Defined Benefit Pension	\$8.75
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.60
Retiree/Widow Fund	\$0.75
Piping Education Council	\$0.47
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.00
<b>TOTAL sent with fringe form</b>	<b>\$25.68</b>

These amounts have changed from the Labor Update dated May 20, 2011

Frank Wiechert  
 Business Manager, Local 636

Date



Carl Evans  
 MCA Detroit

Date



## PIPEFITTER

May 20, 2011

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### Effective First shift Monday morning, June 6, 2011

Per the 4 year Agreement with Local 636, the Journeymen of Local 636 receive a \$2.05 increase to their package. The allocation of the increase is shown below.

*Frank Wiechert*

Frank Wiechert  
 Business Manager, Local 636

Date 5/27/2011

*Christopher J. Freeman*

Christopher Freeman  
 MCA Detroit

Date 5/27/2011

Wage net of contractual withholding (nw)	\$0.95
Vacation & Holiday (deduct from TWST)(taxable)	\$0.25
Insurance Fund - Active	\$0.25
Defined Benefit Pension	\$0.25
Defined Contribution Pension	\$0.25
Retiree/Widow Fund	\$0.10
<b>TOTAL CHANGE IN PACKAGE</b>	<b>\$2.05</b>

### Journeyman

<b>Taxable Wage Straight Time (TWST)</b>	<b>\$39.01 (change)</b>
<b>Vacation &amp; Holiday (deduct from TWST)(taxable)</b>	<b>(\$4.00) (change)</b>
<b>Dues Check Off (deduct from TWST)(taxable)</b>	<b>(\$1.36)</b>
<b>Insurance Fund - Active</b>	<b>\$6.45 (change)</b>
Insurance Fund - Retiree	\$2.95
<b>Defined Benefit Pension</b>	<b>\$8.75 (change)</b>
<b>Defined Contribution Pension</b>	<b>\$2.25 (change)</b>
S. U. B. Fund	\$2.00
P. I. E. T. F.	\$0.60
<b>Retiree/Widow Fund</b>	<b>\$0.75 (change)</b>
Piping Education Council	\$0.47
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.00
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$63.33 (change)</b>

Pipefitter Labor update  
Effective First shift Monday morning, June 6, 2011  
Page Two

**Pre-Apprentice**

Taxable Wage Straight Time (TWST)		\$12.10
Dues Check Off (deduct from TWST)(taxable)		(\$0.54)
Insurance Fund - Active		\$5.60
Defined Contribution Pension	(After 90 days, see below)*	\$0.50
Piping Education Council		\$0.30
International Training Fund		\$0.10
Industry Apprenticeship Reimbursement Fund		\$0.00
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>(After 90 days, see below)*</b>	<b>\$18.60</b>

\*During initial probationary period of 90 days DC not paid. Contributions to DC begin after probationary period.

**Apprentice TOTAL TAXABLE WAGE**

<i>(These amounts are the TWST and Include V&amp;H and Dues)</i>			
1st Period	\$15.73	6th Period	\$21.48
2nd Period	\$15.73	7th Period	\$22.73
3rd Period	\$17.73	8th Period	\$23.73
4th Period	\$18.98	9th Period	\$24.73
5th Period	\$20.23	10th Period	\$26.16

An Apprentice shall receive a \$1.00/hour increase above the TWST listed above for each of the following Welding certifications which they pass and keep current:  
UA-21, UA-22, UA-41 and UA-1

**Fringe contribution for 1<sup>st</sup> through 10<sup>th</sup> period apprentice:**

Vacation & Holiday (deduct from TWST)(taxable)	(\$1.35)
Dues Check Off (deduct from TWST)(taxable)	(\$0.38)
Insurance Fund - Active	\$5.60
Defined Benefit Pension	\$3.10
Defined Contribution Pension	\$0.80
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.30
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.00
<b>TOTAL Apprentice Fringe Package</b> <i>(Includes V&amp;H and Dues)</i>	<b>\$12.63</b>

**Pipefitter Labor update**  
**Effective First shift Monday morning, June 6, 2011**  
**Page Three**

**Mechanical Equipment Serviceman**

Taxable Wage Straight Time (TWST)	\$23.81
Vacation & Holiday (deduct from TWST)(taxable)	(\$1.50)
Dues Check Off (deduct from TWST)(taxable)	(\$0.78)
Insurance Fund - Active	\$7.73
Defined Contribution Pension	\$2.20
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.47
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.00
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$35.71</b>
MES II - Upon completion of 120 hours of training = MES + \$1.00 (TWST =	\$24.81 )
MES III - Upon completion of UA STAR Exam = MES + \$2.00 (TWST =	\$25.81 )

**Mechanical Equipment Tradesman**

Taxable Wage Straight Time (TWST)	\$14.37
Vacation & Holiday (deduct from TWST)(taxable)	(\$1.25)
Dues Check Off (deduct from TWST)(taxable)	(\$0.78)
Insurance Fund - Active	\$5.60
Defined Contribution Pension	\$1.00
P. I. E. T. F.	\$0.50
Piping Education Council	\$0.35
International Training Fund	\$0.10
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$21.92</b>

**Working Principal**

Dues Check Off (deduct from TWST)(taxable)	(\$1.36)
Insurance Fund - Active	optional
<b>Defined Benefit Pension</b>	<b>\$8.75 (change)</b>
Defined Contribution Pension	optional
P. I. E. T. F.	\$0.60
Piping Education Council	\$0.47
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.00
<b>WAGE PACKAGE STRAIGHT TIME</b>	<b>\$11.28 (change)</b>

## Effective First shift Monday morning, October 31, 2011

Wages: *New fringes take effect as shown below*

Taxable Wage Straight Time (TWST)	<b>\$39.01</b>
Wage net of contractual withholding (nw)	<b>\$33.65</b>

Fringes:

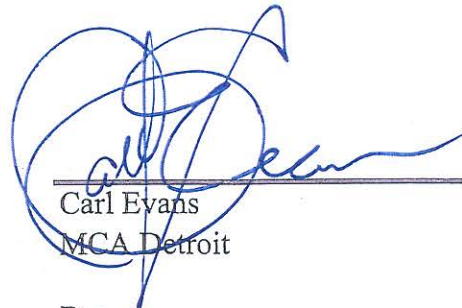
Vacation & Holiday (deduct from TWST)(taxable)	<b>(\$4.00)</b>
Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	<b>(\$1.36)</b>
Insurance Fund - Active	\$7.45
Insurance Fund - Retiree	\$2.95
Defined Benefit Pension	\$8.75
Defined Contribution Pension	\$2.25
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.60
Retiree/Widow Fund	\$0.75
Piping Education Council	\$0.47
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.00
<b>TOTAL sent with fringe form</b>	<b>\$25.68</b>

These amounts have changed from the Labor Update dated May 20, 2011

Frank Wiechert  
 Business Manager, Local 636

Date



Carl Evans  
 MCA Detroit

Date



May 20, 2011

## Apprentice

**Effective First shift Monday morning, June 6, 2011**

**Wages: New fringes take effect as shown below**

### Taxable Wage Straight Time (TWST)

1st Period	\$15.73	6th Period	\$21.48
2nd Period	\$15.73	7th Period	\$22.73
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4th Period	\$18.98	9th Period	\$24.73
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An Apprentice shall receive a \$1.00/hour increase above the TWST listed above for each of the following Welding certifications which they pass and keep current: UA-21, UA-22, UA-41 and UA-1

### Apprentice Fringe:

Vacation & Holiday (deduct from TWST)(taxable)	(\$1.35)
Included on check unless the Employee requests it to be separate.	
See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	(\$0.38)
Insurance Fund - Active	\$5.60
Defined Benefit Pension	\$3.10
Defined Contribution Pension	\$0.80
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Piping Education Council	\$0.30
International Training Fund	\$0.10
<b>TOTAL sent with fringe form</b>	<b>\$11.28</b>



Frank Wiechert  
 Business Manager, Local 636

Date 5/27/2011



Christopher Freeman  
 MCA Detroit

Date 5/27/2011



May 20, 2011

## Pre - Apprentice

Effective First shift Monday morning, June 6, 2011

Wages: New fringes take effect as shown below

Taxable Wage Straight Time (TWST)	<b>\$12.10</b>
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### Pre - Apprentice Fringe:

Dues Check Off (deduct from TWST)(taxable)	<b>(\$0.54)</b>
Insurance Fund - Active	\$5.60
Defined Contribution Pension (After 90 days, see below)*	\$0.50
Piping Education Council	\$0.30
International Training Fund	\$0.10
<b>TOTAL sent with fringe form (After 90 days, see below)*</b>	<b>\$7.04</b>

\*During initial probationary period of 90 days DC not paid. Contributions to DC begin after probationary period.



Frank Wiechert  
Business Manager, Local 636  
Date 5/27/2011



Christopher Freeman  
MCA Detroit  
Date 5/27/2011



May 20, 2011

## Mechanical Equipment Serviceman

Effective First shift Monday morning, June 6, 2011

### Wages: New fringes take effect as shown below

Taxable Wage Straight Time (TWST)	\$23.81
Wage net of contractual withholding (nw)	\$21.53
MES II - Upon completion of 120 hours of training = MES + \$1.00 (TWST =	\$24.81 )
MES III - Upon completion of UA STAR Exam = MES + \$2.00 (TWST =	\$25.81 )

### Fringes:

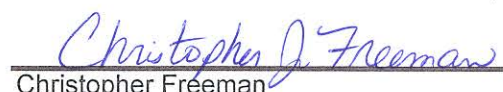
Vacation & Holiday (deduct from TWST)(taxable)	(\$1.50)
Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	(\$0.78)
Insurance Fund - Active	\$7.73
Defined Contribution Pension	\$2.20
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
Piping Education Council	\$0.47
International Training Fund	\$0.10
<b>TOTAL sent with fringe form</b>	<b>\$12.68</b>



Frank Wiechert  
 Business Manager, Local 636

Date 5/27/2011



Christopher Freeman  
 MCA Detroit

Date 5/27/2011



May 20, 2011

## Mechanical Equipment Tradesman

Effective First shift Monday morning, June 6, 2011


### Wages: New fringes take effect as shown below

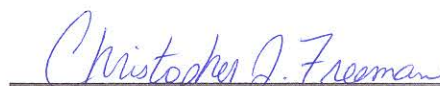
Taxable Wage Straight Time (TWST)	\$14.37
Wage net of contractual withholding (nw)	\$12.34

### Fringes:

Vacation & Holiday (deduct from TWST)(taxable)	(\$1.25)
Included on check unless the Employee requests it to be separate.	
See Collective Bargaining Agreement or contact MCA Detroit for details.	

Dues Check Off (deduct from TWST)(taxable)	(\$0.78)
Insurance Fund - Active	\$5.60
Defined Contribution Pension	\$1.00
P. I. E. T. F.	\$0.50
Piping Education Council	\$0.35
International Training Fund	\$0.10
<b>TOTAL sent with fringe form</b>	<b>\$8.33</b>

  
 Frank Wiechert  
 Business Manager, Local 636  
 Date 5/27/2011

  
 Christopher Freeman  
 MCA Detroit  
 Date 5/27/2011



May 20, 2011

## Working Principal

Effective First shift Monday morning, June 6, 2011

### Fringes:

Dues Check Off (deduct from TWST)(taxable)		(\$1.36)
Insurance Fund - Active	(Same rate as Journeyman if participate)	optional
Defined Benefit Pension		\$8.75
Defined Contribution Pension		optional
P. I. E. T. F.	(Same rate as Journeyman if participate)	\$0.60
Piping Education Council		\$0.47
International Training Fund		\$0.10
Industry Apprenticeship Reimbursement Fund		\$0.00
<b>TOTAL sent with fringe form</b>		<b>\$11.28</b>



Frank Wiechert  
 Business Manager, Local 636

Date June 1, 2011



Christopher Freeman  
 MCA Detroit

Date 5/27/2011