



Effective First shift Monday morning, July 28, 2008

Wages: *New fringes take effect as shown below*

Taxable Wage Straight Time (TWST)	\$37.36
Wage net of contractual withholding (nw)	\$32.70

Fringes:

Vacation & Holiday (deduct from TWST)(taxable)	\$3.50
Included on check unless the Employee requests it to be separate. See Collective Bargaining Agreement or contact MCA Detroit for details.	
Dues Check Off (deduct from TWST)(taxable)	\$1.16
Insurance Fund	\$8.00
Defined Benefit Pension	\$7.50
Defined Contribution Pension	\$2.00
S. U. B. Fund	\$1.00
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.60
Piping Education Council	\$0.35
International Training Fund	\$0.10
Industry Apprenticeship Reimbursement Fund	\$0.50
TOTAL sent with fringe form	\$21.61



Frank Wiechert
 Business Manager, Local 636

Date 7-25-2008



Carl Evans
 Director, MCA Detroit

Date 7-25-2008