

**Effective First shift Monday morning, June 4, 2007**

May 21, 2006

**Wages: New fringes take effect as shown below**

Total Taxable Wage

1st Period	\$15.73	6th Period	\$21.48
2nd Period	\$15.73	7th Period	\$22.73
3rd Period	\$17.73	8th Period	\$23.73
4th Period	\$18.98	9th Period	\$24.73
5th Period	\$20.23	10th Period	\$26.16

**Apprentice Fringe:**

Vacation & Holiday (deduct from wage)(taxable)	\$1.35
If the Employee requests, the Employer shall make weekly V&H payments either on a separate check or to a designated account if the job lasts more than a week.	

Dues Check Off (deduct from wage)(taxable)	\$0.38
Insurance Fund	\$5.60
Defined Benefit Pension	\$3.10
Defined Contribution Pension	\$0.80
S. U. B. Fund	\$0.50
P. I. E. T. F.	\$0.40
Retiree/Widow Fund	\$0.10
Industry Fund	\$0.18
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.50
<b>TOTAL sent with fringe form</b>	<b>\$11.61</b>

**Pre - Apprentice**

Total Taxable Wage **\$12.10**

**Pre - Apprentice Fringe:**

Dues Check Off (deduct from wage)(taxable)	\$0.54
Insurance Fund	\$5.60
Defined Contribution Pension (After 90 days, see below)	\$0.50
Industry Fund	\$0.18
International Training Fund	\$0.05
Industry Apprenticeship Reimbursement Fund	\$0.50
<b>TOTAL sent with fringe form</b>	<b>\$7.37</b>

During the initial probationary period of 90 days DC not paid. After probationary period ends, contributions to DC begin.

*Frank Wiechert May 28, 07*  
 Frank Wiechert

*Carl Eyans May 28, 2007*  
 Carl Eyans

Business Manager, Local 636 Director, MCA Detroit